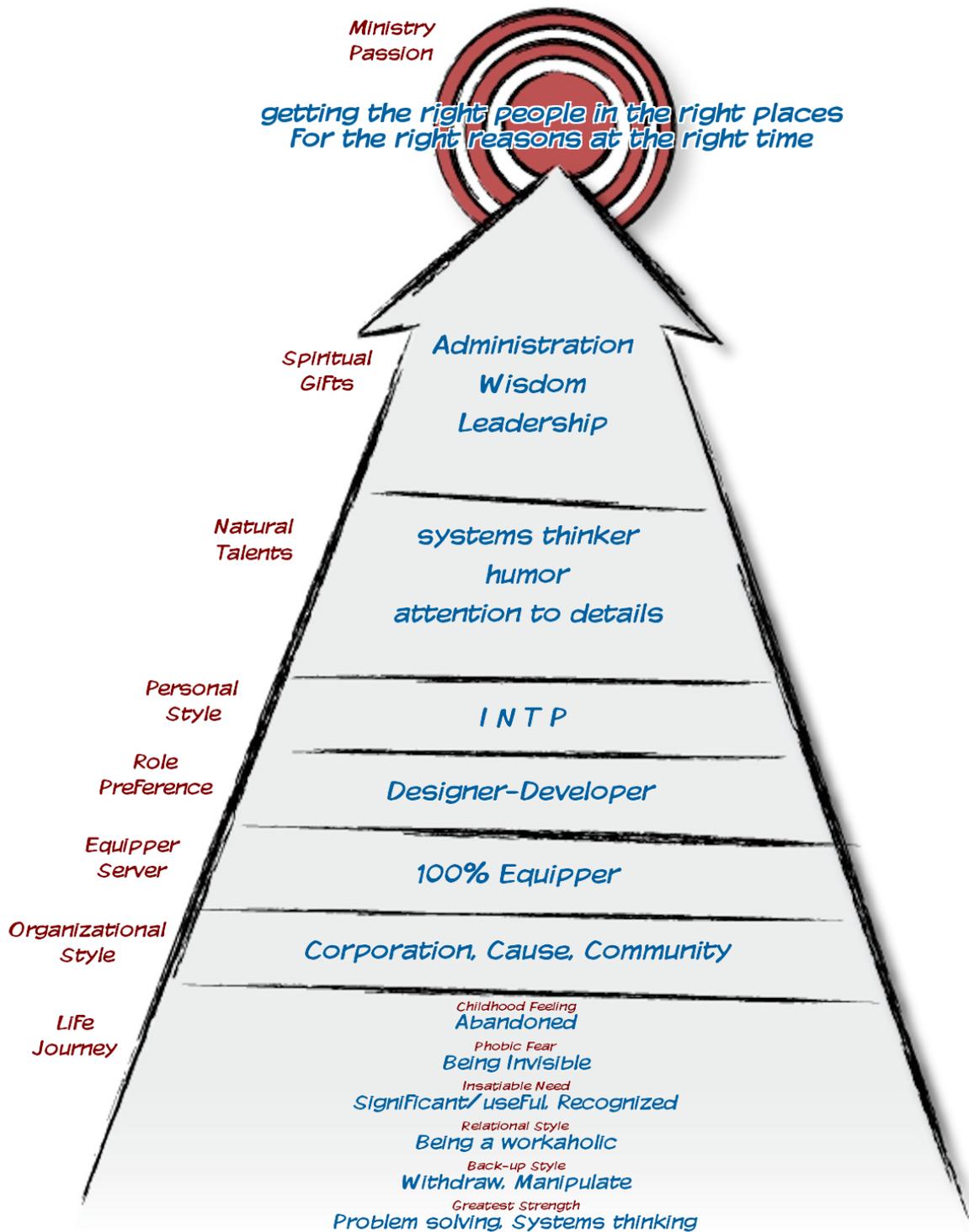




Leadership Profile Summary





Your Ministry Passion

You appear to have a passion to or for...

getting the right people in the right places for the right reasons at the right time

You feel your passion is in the area of the...

First choice: **Equipping Ministries**

The heart of these ministries is maturing believers in the area of their gifts, ministry, training, and leadership. It serves a variety of life-stage and affinity-based groups for growth, accountability, and service.

Second choice: **Connecting Ministries**

The heart of these ministries is assimilating visitors, attenders, and members into a relationship with Christ and the church through hospitality, fellowship, belonging, and encouragement.

Passion is the God-given desire that compels you to make a difference in a particular ministry.

Go further with **What You Do Best in the Body of Christ** from Bruce Bugbee.

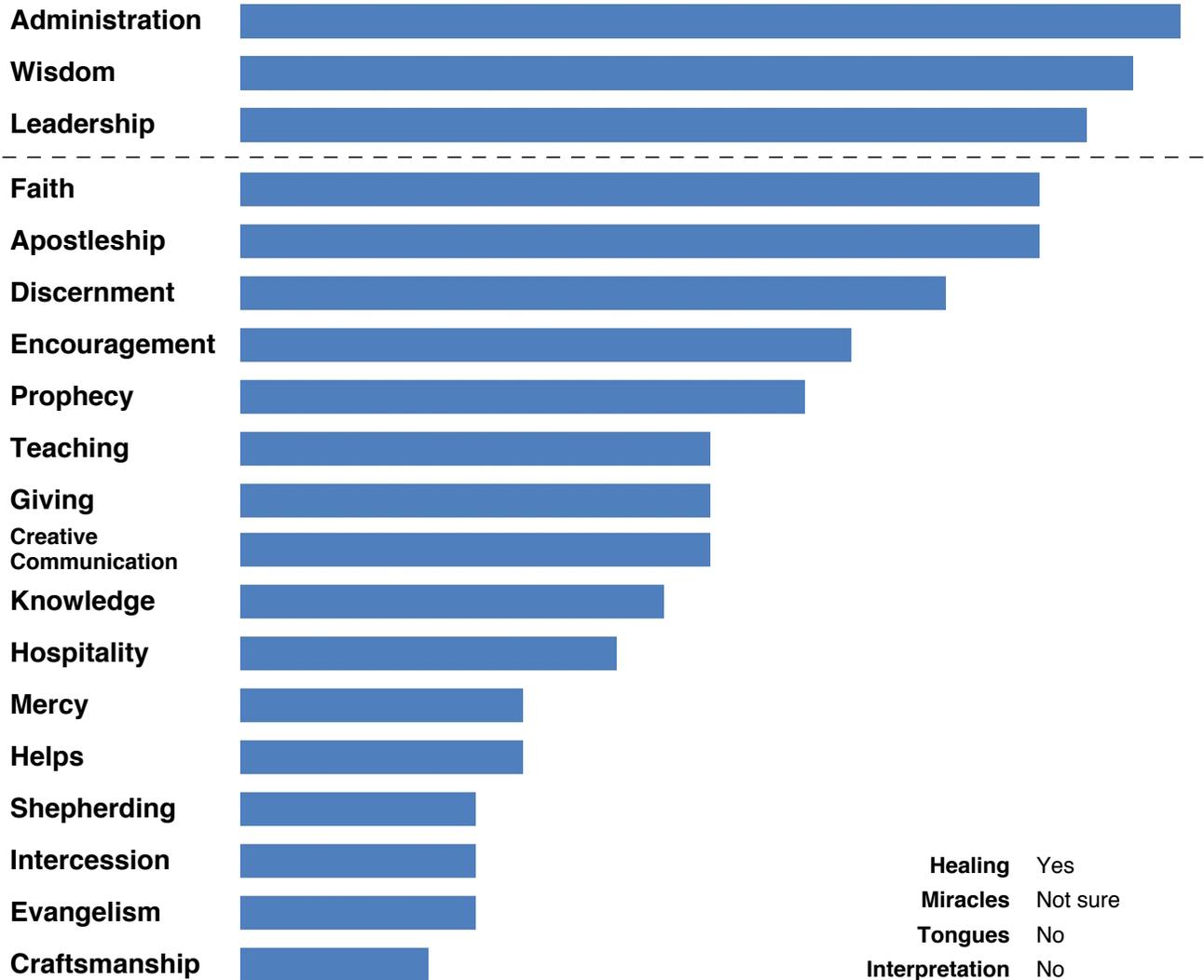
Where is it written?

Psalm 37.3-5, Galatians 1.15-16, John 3.16, Ephesians 4.1-7, Philippians 2.13, John 15.7



Your Spiritual Gifts

You appear to reflect the following spiritual gifts:



Spiritual Gifts are special abilities distributed by the Holy Spirit to every believer according to God's design and grace for the common good of the body of Christ.

Download PDF for brief [Spiritual Gift Descriptions](#)

Go further with [Discover Your Spiritual Gifts the Network Way](#) from Bruce Bugbee with three additional gift assessments to the Experience Assessment you just completed here, and get a 360 perspective on how others see your gifts too.

Where is it written?

I Corinthians 12-14, Ephesians 4 1-16, Romans 12.3-13, I Peter 4.8-11



Your Natural Talents

You said your talents are:

Rank	Talent
1	systems thinker
2	humor
3	attention to details
4	writer
5	turnaround leader

Your other talents include: **photography, team player**

Natural Talents are special abilities given at birth, learned skills or acquired experiences which have been developed into a competency.

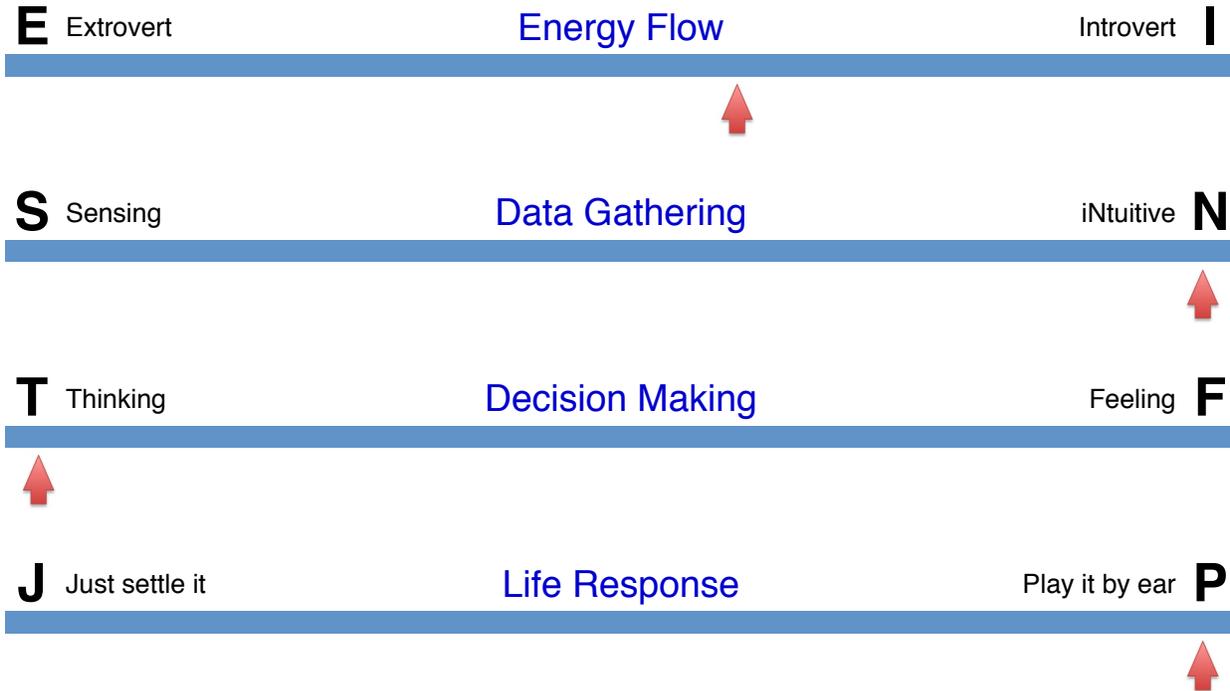
Where is it written?

Proverbs 16.3, I Corinthians 10.31, Colossians 3.17, Ephesians 2.10



Your Personal Style

You appear to be an **INTP**



Personal Style is how you prefer to relate to ideas, others and the world around you.

You may be interested to learn more about **INTP**

Go further with **Please Understand Me** from David Keirse.

Where is it written?

Psalm 139.13-16, Jeremiah 29.11-13, I Samuel 16.7



Your Role Preference

You appear to be a **Designer-Developer**



Designer	You enjoy exploring the theoretical possibilities with less interest in immediate practical applications. You use ideas and concepts to make contributions.
Designer/Developer	You enjoy the process of influencing people and projects by making an original idea become practical for the first time. You like to build prototypes .
Developer	You enjoy the challenge of implementing someone else's outstanding idea that you have seen work at least once. You build on what is known to work .
Developer/Manager	You enjoy "refining" ideas and maximizing results by tweaking and honing out ideas and processes. You like the fine-tuning of systems and processes.
Manager	You enjoy administering, maintaining, improving and expanding existing programs and relationships. You trouble-shoot problems and keep harmony .

CREATIVITY and **INTELLIGENCE** is found in each role.

STRESS increases the further you move to the **left** of your role, and the longer you stay there.

BOREDOM increases the further you move to the **right** of your role, and the longer you stay there.

Role Preference is where you make your best contribution to the process and development of ideas.

Go deeper with **Team Profile** from Bobb Biehl, Executive Mentor.

Where is it written?

I Corinthians 3.5-10, Nehemiah 3-4, Exodus 18.17-27



Your Equipper-Server

You appear to be an **EQUIPPER** who primarily leads through **Apostleship** with **Prophecy**.



Equipper

"Equip" is a medical term which means to mend, repair, make whole as in the setting bones or mending nets. To equip is to make someone completely adequate or sufficient for something. It is aligning a person with the condition in which they ought to be.

You purposely pursue and assist people with the appropriate passions and gifts to meet the identified needs of the ministry or mission. You are energized in your approach to ministry with and through others...involving them, developing them and seeking God's best for them. You tend to see the bigger picture. You resonate with the phrase, *"My fruit grows on other people's tree."*

Server

"Serve" means just that... "to serve." It comes from the Greek word diakoneo where we get the word deacon. To serve is to wait upon others to meet their needs. It is to distribute spiritual and tangible support to sustain those in need.

You purposely seek to make your ministry or missional contribution personally. You tend to take a hands-on approach and are most energized being on the front-lines of meeting a need. You desire to grow in your ability and effectiveness to serve others directly. You resonate with the phrase, *"I'm thankful God uses me to meet needs and fulfill his purposes."*

Your Equipper / Server quotient indicates your primarily relationship of one to the other. Equippers equip servers to serve. There are five equipping gifts specifically mentioned: apostle, prophet, evangelist, shepherd/pastor, teacher (Ephesians 4.11). The rest of the spiritual gifts are primarily serving gifts. Both are given by the Holy Spirit and essential for the ministry and mission we have been called to.

Equippers can go further with **Experiencing Leadership Application Guide** from Don Cousins and Bruce Bugbee.

Servers and Equippers can go further together with **Experiencing Leadership Together** from Don Cousins and Bruce Bugbee. Designed for ministry teams (DVD, Leader's & Participant's Guide).

Where is it written?

Ephesians 4.11-12, Hebrews 13.20-21, II Timothy 3.16-17



Your Organizational Style

You appear to most value:



Organizational Style indicates your community, cause and corporate priorities and values.

Go further with an audio teaching (two parts) from Jim Dethmer.

Community, Cause and Corporation (Part 1) (32 minute audio file)

Community, Cause and Corporation (Part 2) (26 minute audio file)

Where is it written?

Philippians 2.25 is not teaching, but illustrating Paul's "I thought it necessary to send to you Epaphroditus, my brother (community) and fellow worker (corporation) and fellow soldier (cause)..."

The Gospels seem to be written from different perspectives... Community: John. Cause: Mark. Corporation: Luke



Your Life Journey

As adults, we typically use our single greatest **strength** combined with our surest and safest relational **style** to guarantee that our **needs** will be met, temporarily reassuring ourselves that our **fears** are not real, and our childhood **feelings** are under control.

If our **strength** and **style** do not get our needs met, we revert to our **back-up style** trying to force someone to meet our life-long insatiable **need**.

Your Life Journey appears to be:

As a child, your dominant feeling was one of **Abandoned**, which caused you to fear **Being Invisible**.

This has created in you such a need to be **Significant/useful, Recognized**, that you have developed the style of **Being a workaholic** to get your need met.

Your strength in **Problem solving, Systems thinking** has made you effective.

But when that does not work, you will use your backup style, **Withdraw, Manipulate**, in an attempt to get your needs met.

Your Life Journey describes the forces that have developed your strengths from childhood.

Go deeper with **Why You Do What You Do** from Bobb Biehl, Executive Mentor.

Where is it written?

II Corinthians 12.7-10, Romans 7.14-25